SPEAKING NOTES AUC SEARCH AND SELECTION TEAM

UPDATE #2

For Sunday, February 23, 2025

Good morning,

As promised last month, I am here to provide an update on the progress of the AUC Search and Selection Team.

As a reminder, the mandate of the Team is to:

- review profiles of ministry personnel;
- conduct interviews;
- check references; and
- eventually make a recommendation to you, the congregation.

Our goal is to select a minister who's fit and skills are a good match with who we are as a church.

Having said that, I'm pleased to announce that we have indeed had interest in the ministerial vacancy that will occur late summer.

Additionally, we are using Church Hub to search for ministry personnel profiles that complement AUC's community of faith profile. That involves reviewing the skills and gifts of ministry personnel along with our ministry priorities.

We have also now established our interview process, including developing an Interview Guide and interview questions.

Next steps will involve creating a short list of ministry personnel to interview and inviting those ministers to an interview. These interviews will be conducted in accordance with our established interview process.

Please pray that we will be open to the gifts, skills, and passions of each one who responds to our profile. (p.31 Guidelines)

I think it is also important to reiterate the 3 principles that underscore the work of the Search Team. They are privacy, confidentiality, and transparency. All are essential for building trust in this search process. (p.6 Guidelines)

In conclusion, as we travel this pastoral journey, we will continue to update you in person and through the website as best we can, to keep you apprised of our progress.

Stay tuned!

Thank you.